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BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION  
OF THE STATE OF OREGON

In the Matter of the ) STIPULATION OF FACTS AND  
Educator License of ) FINAL ORDER OF PUBLIC  
ANGELA M. HUFFSTICKLER ) REPRIMAND AND PROBATION

On July 6, 2022, the Teacher Standards and Practices Commission (Commission) received a report from the Bethel School District (District) alleging that Angela M. Huffstickler (Huffstickler) made inappropriate comments to students and staff during the 2021-22 school year at Meadowview School.

After review of the matters alleged, Huffstickler and the Commission agree that their respective interests, together with the public interest, are best served by a stipulation to certain facts, the imposition of a Public Reprimand of Huffstickler’s license, and a three (3) year period of probation.

This Order sets forth the facts upon which the parties have agreed and the sanction to be imposed. In entering into this stipulation, Huffstickler waives the right to a hearing to contest the findings of fact, conclusions of law and order set forth below.

By signing below, Huffstickler acknowledges, understands, stipulates, and agrees to the following: (i) she has been fully advised of her rights to notice and a hearing to contest the findings of fact, conclusions of law, and order set forth below, and fully and finally waives all such rights and any rights to appeal or otherwise challenge this Stipulation of Facts and Final Order of Public Reprimand and Probation (Stipulation and Final Order); (ii) this Stipulation and Final Order is a public document and disclosed to the public upon request by the Commission; (iii) this Stipulation and Final Order is contingent upon and subject to approval and adoption by the Commission. If the Commission does not approve and adopt this Stipulation and Final Order, then neither Huffstickler nor the Commission are bound by the terms herein; (iv) she has fully read this Stipulation and Final Order, and understands it completely; (v) she voluntarily, without any force or duress, enters into this Stipulation and Final Order and consents to issuance and entry of the Stipulated Final Order below; (vi) she states that no promise or representation has been made to induce her to sign this Stipulation and Final Order; and (vii) she has consulted with an attorney regarding this Stipulation and Final Order and has been fully advised with regard to her rights thereto, or waives any and all rights to consult with an attorney prior to entering into this Stipulation and Final Order and issuance and entry of the Stipulated Final Order below.

1 **STIPULATION OF FACTS**

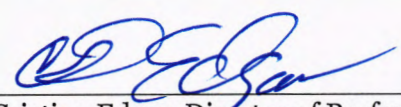
- 2 1. The Commission has licensed Huffstickler since September 25, 2008.  
3 Huffstickler held a Professional Teaching License, with an endorsement in  
4 Special Education – Generalist (PK-12), valid from October 24, 2017, to  
5 November 9, 2022. During all relevant times, Huffstickler was employed by the  
6 Bethel School district (BSD).  
7
- 8 2. On July 6, 2022, the Commission received a misconduct report from the BSD  
9 indicating Huffstickler may have committed acts which constitute gross neglect  
10 of duty and/or gross unfitness. Specifically, the report alleged that during the  
11 2021-22 school year, Huffstickler made inappropriate comments to students and  
12 staff at Meadow View School.  
13
- 14 3. Investigation found that on May 17, 2022, several students observed Huffstickler  
15 speaking to a fifth-grade student who was studying in the media center at  
16 Meadow View School. Huffstickler made a comment to the student about needing  
17 to complete his work and Huffstickler made sarcastic threat. Huffstickler said in  
18 her Commission interview she often used sarcasm and joked with students, and  
19 these types of comments could be taken wrong.  
20
- 21 4. Investigation found that on May 18, 2022, school administrators and staff were  
22 discussing the incident from May 17, 2022, in Huffstickler’s supervisor’s office.  
23 Huffstickler went to the office, interrupted the meeting, and initially refused to  
24 leave when directed by her supervisor. Huffstickler spoke to those in the room in  
25 a raised voice which included expletives, and in an angry tone, questioned staff  
26 on why they had not spoken to Huffstickler about the incident. Huffstickler’s  
27 supervisor asked Huffstickler to calm down. Huffstickler declared, using an  
28 expletive, that the supervisor needed to get over it. After being asked to leave  
29 again, Huffstickler left the office, slammed the door, and in front of office staff  
30 and students in the area at the time, called her supervisor a name comprised of  
31 two expletives.  
32
- 33 5. On May 18, 2022, the BSD placed Huffstickler on administrative leave pending  
34 the outcome of the District’s investigation into the matter. During Huffstickler’s

1 District interview on May 19, 2022, Huffstickler admitted to making some  
2 inappropriate comments in front of staff and possibly students. The District  
3 determined that for Huffstickler to return to work, she would be required to  
4 immediately transfer to a different school in the District. Huffstickler refused and  
5 indicated she would resign. On June 10, 2022, Huffstickler's resignation became  
6 effective. During Huffstickler's Commission interview on September 18, 2023,  
7 she admitted to making some inappropriate comments to staff and possibly  
8 students.

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12 IT IS SO STIPULATED:

13   
14 \_\_\_\_\_ 12/22/2023  
15 \_\_\_\_\_  
16 Angela M. Huffstickler Date  
17

18   
19 \_\_\_\_\_ 1/10/2024  
20 Cristina Edgar, Director of Professional Practices Date  
21 Teacher Standards and Practices Commission  
22

23 **CONCLUSION OF LAW**

24 The conduct described in section three (3) above constitutes gross neglect of duty  
25 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
26 020-0010(5) (*Use professional judgment*) and OAR 584-020-0020(2)(d) (*Skill in the*  
27 *supervision of students*); OAR 584-020-0040(4)(o) as it incorporates OAR 584-020-  
28 0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in conduct and*  
29 *conversations at all times*).

30 The conduct described in section four (4) above constitutes gross neglect of duty  
31 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-  
32 020-0010(5) (*Use professional judgment*), OAR 584-020-0025(2)(e) (*Using district*  
33 *lawful and reasonable rules and regulations*), OAR 584-020-0030(2)(b) (*Skill in*  
34 *communicating with administrators, students, staff, parents, and other patrons*).

35 The Commission's authority to impose discipline in this matter is based upon  
36 ORS 342.175.  
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**ORDER**

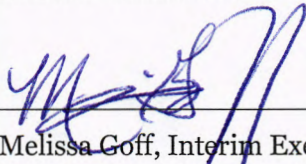
The Commission adopts and incorporates herein the above findings of fact and conclusions of law, and based thereon, imposes a Public Reprimand upon Angela M. Huffstickler's Oregon educator license.

Furthermore, the Commission imposes a period of three (3) years of probation upon Huffstickler's Oregon educator license and subject to the following conditions:

1. Huffstickler shall comply with the Standards for Competent and Ethical Performance of Oregon Educators under Oregon Administrative Rules Chapter 584, Division 020.

Issued and dated this 2 day of February 2024.

**TEACHER STANDARDS AND PRACTICES COMMISSION  
STATE OF OREGON**

By  \_\_\_\_\_  
Melissa Goff, Interim Executive Director